

# CURRICULUM VITAE

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## **EDUCATION:**

**Ph.D. - Massachusetts Institute of Technology, 1995**  
Department of Urban Studies and Planning.

**M.C.P. - Massachusetts Institute of Technology, 1990**  
Department of Urban Studies and Planning.

**B.S. (with Honors) - University of California, Berkeley, 1988**  
Degree in Political Economy and City Planning.

## **ACADEMIC AWARDS AND FELLOWSHIPS:**

- Nonresident Senior Fellow, Brookings Institution, Metropolitan Policy Program, 2006-present
- Research Fellow, National Poverty Center, University of Michigan, 2004-present
- Research Fellow, Institute for Research on Poverty, University of Wisconsin, Madison, 2006-present
- Visiting Scholar, Institute for Research on Poverty, University of Wisconsin, Madison, 2005
- HUD Best Paper Award, APPAM Conference, Seattle, 2000
- UCLA Faculty Development Career Award, 2000-2001
- Visiting Scholar, Russell Sage Foundation, 1999-2000
- University of California President's Postdoctoral Fellowship, 1995-97
- Gainus Bolin Fellow of Economics, Williams College, 1994-95
- Dept. of Housing & Urban Development (HUD) Dissertation Award, 1994
- Economic Policy Institute Dissertation Award, 1994
- Social Science Research Council Dissertation Fellow, M.I.T., 1993-94
- Ford Foundation Predoctoral Fellow, M.I.T., 1989-92
- NSF Summer Research Award, M.I.T., 1990
- Alfred P. Sloan Graduate Fellow, M.I.T., 1988-89
- Alfred P. Sloan Fellow, Princeton University, 1987

## **ACADEMIC APPOINTMENTS:**

- **Chair:** UCLA, Dept. of Public Policy, School of Public Affairs, July 2007 – present.
- **Professor:** UCLA, Dept. of Public Policy, School of Public Affairs, July 2007 - present.
- **Vice Chair:** UCLA, Dept. of Public Policy, School of Public Affairs, July 2005 – June 2007.
- **Associate Professor:** UCLA, Dept. of Public Policy, School of Public Affairs, July 2002 - 2007.
- **Associate Director:** UCLA, Center for the Study of Urban Poverty, July 2004 – present.
- **Interim Director:** UCLA, Center for the Study of Urban Poverty, July 2003 – June 2004.
- **Associate Director:** UCLA, Center for the Study of Urban Poverty, July 2001 – June 2003.
- **Visiting Scholar:** Russell Sage Foundation, New York, NY, September 1999 – August 2000.
- **Assistant Professor:** UCLA, Dept. of Public Policy, School of Public Affairs, July 1997 – June 2002.
- **University of California President’s Postdoctoral Fellow:** UCLA, Center for the Study of Urban Poverty, 1995-97.
- **Visiting Professor** (Gainus Bolin Fellow of Economics): Williams College, Dept. of Economics, 1994-95.
- **Visiting Professor:** Pitzer College, Claremont Colleges, Dept. of Economics, Spring, 1994.

## **PUBLICATIONS:**

### **Books/Monographs**

2009. *Do Prisons Make Us Safer? The Benefits and Costs of the Prison Boom*, (edited volume with Steven Raphael), New York, NY: Russell Sage Foundation.
2007. *Barriers to Reentry? The Labor Market for Released Prisoners in Post-Industrial America*, (edited volume with David Weiman and Shawn Bushway), New York, NY: Russell Sage Foundation. (Selected as a Noteworthy Book in Industrial Relations by Princeton University’s Industrial Relations Section.)
2004. *African Americans and the Color Line*, New York, NY: Russell Sage Foundation and Population Reference Bureau.
2001. *Employers and Welfare Recipients: The Effects of Welfare Reform in the Workplace* (with Harry J. Holzer), San Francisco, CA: Public Policy Institute of California.
1999. *Race, Space and Youth Labor Markets*, New York, NY: Garland Publishing, Inc.

### **Articles**

#### *Journals*

2008. “The Effect of Criminal Background Checks on Hiring Ex-Offenders,” (with Shawn Bushway), *Criminology and Public Policy*, 7(3): 371-404.
2007. “Redlining or Risk: A Spatial Analysis of Auto Insurance Premiums in Los Angeles,” (with Paul Ong), *Journal of Policy Analysis and Management*, 26(4): 811-829.
2007. “Immigration and Civic Engagement in a Multi-Ethnic and Multi-Racial Context,” (with Janelle Wong), *International Migration Review*, 41(4): 880-908.
2006. “Job Sprawl, Spatial Mismatch and Black Employment Disadvantage,” *Journal of Policy Analysis and Management*, 25(4): 827-854.

2006. "Perceived Criminality, Criminal Background Checks and the Racial Hiring Practices of Employers," (with Steven Raphael and Harry J. Holzer), *Journal of Law and Economics*, 49(2): 451-480.
2006. "Evaluating the Effectiveness of the Massachusetts Workforce Development System Using No-Shows as a Non-Experimental Comparison Group" (with Steve Raphael), *Evaluation Review*, 30: 379-429.
2006. "Employers in the Boom: How Did the Hiring of Unskilled Workers Change During the 1990s?" (with Harry J. Holzer and Steven Raphael), *Review of Economics and Statistics*, 88(2): 283-299.
2005. "Geographic Skills Mismatch, Job Search, and Race," *Urban Studies*, 42(4): 695-717.
2004. "Job Performance and Retention Among Welfare Recipients," (with Harry J. Holzer and Doug Wissoker), *Social Service Review*, 78(3): 343-369.
2004. "The Effect of Prison Releases on Regional Crime Rates (with Steve Raphael)," *Brookings-Wharton Papers on Urban Affairs*, 5: 207-256.
2004. "Black Job Applicants and the Hiring Officer's Race," (with Steven Raphael and Harry J. Holzer), *Industrial and Labor Relations Review*, 57(2): 267-287.
2003. "Employer Demand for Welfare Recipients by Race," (with Harry J. Holzer), *Journal of Labor Economics*, 21(1): 210-241.
2002. "Spatial Job Search and Job Competition Among Immigrant and Native Groups in Los Angeles," (with Edwin Melendez and Abel Valenzuela, Jr.), *Regional Studies*, 36(2): 97-112.
2001. "Can Boosting Minority Car Ownership Rates Narrow Inter-Racial Employment Gaps?" (with Steven Raphael), *Brookings-Wharton Papers on Urban Affairs*, 2: 99-137.
2001. "Race, Neighborhood Poverty, and Participation in Voluntary Organizations," *Sociological Forum*, 16: 529-557.
2000. "Are Suburban Firms More Likely to Discriminate Against African Americans?" (with Steven Raphael and Harry J. Holzer), *Journal of Urban Economics*, 48: 485-508.
2000. "Within Cities and Suburbs: Racial Residential Concentration and the Distribution of Employment Opportunities Across Sub-Metropolitan Areas" (with Harry J. Holzer and Keith R. Ihlanfeldt), *Journal of Policy Analysis and Management*, 19(2): 207-231.
2000. "Racial Differences in Spatial Job Search Quality: Exploring the Causes and Consequences," (with Steven Raphael), *Economic Geography*, 76(3): 201-223.
1999. "Spatial Job Search, Spatial Mismatch, and the Employment and Wages of Racial and Ethnic Groups in Los Angeles," *Journal of Urban Economics*, 46: 129-155.
1999. "Spatial Mismatch, Discrimination, and Male Youth Employment in the Washington, DC Area: Implications for Residential Mobility Policies," *Journal of Policy Analysis and Management*, 18(1), pp. 77-98.
1998. "When Jobs Move, Do Black and Latino Men Lose? The Effect of Growth in Job Decentralization on the Jobless Incidence and Duration of Young Male Adults," *Urban Studies*, 35(12), pp. 2221-2239.

1996. "Distance or Discrimination? The Convergence of Space and Race in Understanding Racial Differences in Employment in Metropolitan Areas," *Race Relations*, 21(4): 3-25.

*Book Chapters*

2009. "Why are so Many Americans in Prison?" (with Steven Raphael) in Steven Raphael and Michael A. Stoll (eds.) *Do Prisons Make us Safer? The Benefits and Costs of the Prison Boom*, New York: Russell Sage Foundation.
2008. "Can Multiple Pathways Link Vulnerable Groups to Changing Labor Markets," in Jeannie Oakes and Marisa Saunders (editors) *Beyond Tracking? Multiple Pathways to College, Career, and Civic Participation*, Boston, MA: Harvard Press, pp: 113-130.
2008. "Race, Place, and Poverty Revisited," in Ann Chih Lin and David R. Harris (eds.) *The Colors of Poverty: Why Racial and Ethnic Disparities Persist*, New York: NY: Russell Sage Foundation, pp: 201-231.
2008. "The State of Black California," (with Steven Raphael) in Daniel J. B. Mitchell (ed.) *California Policy Issues*, Los Angeles, CA: University of California: 77-108.
2007. "The Effect of an Applicant's Criminal History on Employer Hiring Decisions and Screening Practices: Evidence from Los Angeles," (with Harry J. Holzer and Steve Raphael) in David F. Weiman, Michael A. Stoll and Shawn Bushway (eds.) *Barriers to Reentry? The Labor Market for Released Prisoners in Post-Industrial America*, New York, NY: Russell Sage Foundation, pp: 117-150.
2007. "The Regime of Mass Incarceration: A Labor-Market Perspective," with David F. Weiman and Shawn Bushway) in David F. Weiman, Michael A. Stoll and Shawn Bushway (eds.) *Barriers to Reentry? The Labor Market for Released Prisoners in Post-Industrial America*, New York, NY: Russell Sage Foundation, pp: 29-79.
2007. "Sprawl, Race, and Job Proximity: Does Urban Sprawl Further Spatially Isolate Blacks from Jobs?" in Robert D. Bullard (ed.) *The Black Metropolis in the Twenty-First Century*, Washington DC: Rowman & Littlefield Publishers.
2006. "Workforce Development in Minority Communities?" in Paul Ong and Anastasia Loukaitou-Sideris (eds.) *Jobs and Economic Development in Minority Communities*, Philadelphia, PA: Temple University Press: 91-118.
2006. "Modest Progress: The Narrowing Spatial Mismatch between Blacks and Jobs in the 1990s," in Alan Berube, Bruce Katz and Robert E. Lang (eds.) *Redefining Urban & Suburban America: Evidence from Census 2000*, Washington, DC: Brookings Institution Press: 119-142. Reprinted from 2002 Brookings Institution Report.
2006. "How do Crime and Incarceration Affect the Employment Prospects of Less-Educated Young Black Men?" (with Steven Raphael and Harry J. Holzer), in Ronald Mincy (ed.) *Black Males Left Behind*, Washington DC: The Urban Institute: 67-86.
2005. "The Black Youth Employment Problem Revisited," in Cecilia Conrad, John Whitehead, Patrick Mason, and James Stewart (eds.) *African Americans in the United States Economy*, New York: Rowman & Littlefield Publishers: 294-304.

2005. "Workforce Development in the Information Technology Age," in Edwin Melendez (ed.) *Communities and Workforce Development*, Kalamazoo, MI: W.E. Upjohn Institute: 191-212.
2004. "Will Employers Hire Ex-Offenders? Employer Preferences, Background Checks and their Determinants," (with Steven Raphael and Harry J. Holzer), in Mary Patillo-McCoy, David Weiman, and Bruce Western (eds.) *The Consequences of Mass Incarceration on Families and Communities*, New York, NY: Russell Sage Foundation: 205-246.
2004. "The Labor Market for Ex-Offenders in Los Angeles: Problems, Challenges and Public Policy," in Daniel J. B. Mitchell (ed.) *California Policy Issues*, Los Angeles, CA: University of California.
2000. "Search, Discrimination, and the Travel to Work in Los Angeles," in Lawrence D. Bobo, Melvin L. Oliver, James H. Johnson, Jr., and Abel Valenzuela, Jr., (eds.) *Prismatic Metropolis: Race, Segregation and Dimensions of Inequality in Los Angeles*, New York, NY: Russell Sage Foundation: 417-452.
2000. "Community Economic Development and the Latino Experience" (with Edwin Melendez), in D. Gills and J. Betancour (eds.) *The Collaborative City: Opportunities and Challenges for Blacks and Latinos in U.S. Cities*, New York, NY: Garland Publishing: 215-228.

#### *Research Reports*

2007. "Where Workers Go, Do Jobs Follow? Metropolitan Labor Markets in the US, 1990-2000," *The Brookings Institution*, Metropolitan Policy Program, December.
2007. "The Changing Workplace and Schooling: Implications for High School Reform," *UCLA's Institute for Democracy, Education, & Access. Multiple Perspectives on Multiple Pathways Series*. Paper mp-rr015-0207. <http://repositories.cdlib.org/idea/mp/mp-rr015-0207>
2007. *State of Black California*, Sacramento, CA: California Legislative Black Caucus.
2006. *Taking Stock of the Employment Opportunities of Less-Educated African American Men*, Washington, DC: Congressional Black Caucus Foundation.
2005. *Job Sprawl, Spatial Mismatch and the Poor*, *Annie E. Casey Foundation*.
2005. "Racial Disparities in Criminal Justice in Los Angeles," (with Steve Raphael) *The United Way of Los Angeles* and *The Los Angeles Urban League*, for the *State of Black Los Angeles*, 2005.
2005. "Job Sprawl and the Mismatch between Blacks and Jobs," *The Brookings Institution*, Center on Urban and Metropolitan Policy.
2004. "How Willing are Employers to Hire Ex-Offenders?" (with Steven Raphael and Harry J. Holzer), *Focus*, v23 (2): 40-43.
2004. *An Evaluation of Massachusetts' Workforce Development Programs: The Earnings and Employment Impacts of Participation in Employment and Training Programs on Low-Income Adults* (with Edwin Melendez and Steve Raphael), The Commonwealth Corporation.
2003. "Employment Barriers Facing Ex-Offenders," *The Urban Institute*.
2002. "Modest Progress: The Narrowing Spatial Mismatch between Blacks and Jobs over the 1990s," (with Steven Raphael), *The Brookings Institution*, Center on Urban and Metropolitan Policy.

2002. "Can Employers Play a More Positive Role in Prisoner Re-Entry?" (with Steven Raphael and Harry J. Holzer), *The Urban Institute*.

2001. "Meeting the Demand: Hiring Patterns of Welfare Recipients in Four Metropolitan Areas," (with Harry J. Holzer), *The Brookings Institution*, Center for Urban and Metropolitan Policy.

Summarized in the *Monthly Labor Review*, July 2001, pp: 58.

2000. "Workforce Development and the New Economy: Challenges, Tensions, and Opportunities in Connecting Low-Skill Workers to Information Technology (IT) Jobs," *PolicyLink*.

#### *Journals - Under Review*

"Will Community-Based Organizations be Disadvantaged under the Workforce Investment Act? Recent Evidence on Participant Characteristics and Outcomes in Boston," (with Edwin Melendez and Alexandra de Montrichard).

#### **Comments/Book Reviews**

2006. "Comments on Steve Raphael's "The Socioeconomic Status of Black Males: The Increasing Importance of Incarceration,"" in John Quigley (ed.) *Poverty, the Distribution of Income, and Public Policy*, New York, NY: Russell Sage Foundation.

2002. Review of *Sharing America's Neighborhoods: The Prospects for Stable Racial Integration*, by Ingrid Gould Ellen, 2000, *Journal of Policy Analysis and Management*, 21(2), pp. 322-324.

2001. Review of *Rebuilding Urban Neighborhoods: Achievements, Opportunities, and Limits*, edited by W. Dennis Keating and Norman Krumholz, 1999, *Journal of Regional Science*, 41(3), pp. 560-562.

#### **Working Papers**

"Racial Segregation and Poverty"

#### **Research Underway**

Understanding Racial Differences in Car Ownership

Auto Insurance and Urban Structure

Racial Segregation and Poverty

#### **Professional Reports**

Stoll, Michael A. 1991. "1990 Massachusetts Population Trends by County and Census Tract", University of Massachusetts-Boston, Gaston Institute.

#### **Popular Articles**

Stoll, Michael A. 1993. "Teaching Trades: A Pending Plan to Train America's Youth" *Dollars & Sense*, Nov/Dec: 25-36.

#### **RESEARCH GRANTS:**

## UCLA

- **Co-Principal Investigator**, *Why Are so Many American in Prison?* Russell Sage Foundation, 2008.
- **Co-Principal Investigator**, *New Entrants in the Labor Market*. Ford Foundation, 2008.
- **Principal Investigator**, *The Increasing Prison Population in the United States: What Has it Done for Us and What Has it Done to Us?*, Russell Sage Foundation, 2006.
- **Principal Investigator**, *The Effect of Criminal Background Checks on Hiring Ex-Offenders*, UC Institute for Labor Research, 2006.
- **Principal Investigator**, *Job Sprawl, Spatial Mismatch and Black Employment Disadvantage*, Institute for American Cultures, UCLA, 2006.
- **Principal Investigator**, *Health Care Employment Patterns in Los Angeles*, UCLA Center for Community Partnerships, 2006.
- **Principal Investigator**, *The Effect of Criminal Background Checks on Hiring Ex-Offenders*, Russell Sage Foundation, 2005.
- **Principal Investigator**, *Job Sprawl and the Poor*, Annie E. Casey Foundation, 2005.
- **Principal Investigator**, *Why do Inner City Residents Pay Higher Car Insurance Premiums?* UC Transportation Center, 2005.
- **Principal Investigator**, *Immigration and Civic Engagement*, UCLA Center for Community Partnerships, 2004.
- **Principal Investigator**, *Immigration and Civic Engagement*, California Wellness Foundation, 2004.
- **Principal Investigator**, *An Evaluation of Massachusetts' Workforce Development Programs*, Commonwealth Corporation, 2003.
- **Principal Investigator**, *Statistical Discrimination and Young Black Men*. Institute for American Cultures, UCLA, 2002-03.
- **Principal Investigator**, *Employer Demand for Ex-Offenders*, Charles Stuart Mott Foundation, 2002.
- **Principal Investigator**, *A Study of African Americans over the 1990s using the 2000 Census*. U.S. Census Bureau, Population Reference Bureau and the Russell Sage Foundation, 2001.
- **Principal Investigator**, *The Determinants and Consequences of Employer-Initiated Criminal Background Checks*. Russell Sage Foundation, 2001 (with Steven Raphael).
- **Principal Investigator**, *The Consequences of Employer-Initiated Criminal Background Checks on Hiring African Americans*. Institute of Industrial Relations, Institute of Labor and Employment, UC Berkeley, 2001 (with Steven Raphael).
- **Principal Investigator**, *Firms' Contact with Welfare-to-Work Agencies*. Academic Senate, UCLA, 2000.
- **Principal Investigator**, *Employer Demand for Welfare Recipients*. Academic Senate, UCLA, 1999.
- **Principal Investigator**, *Race, Urban Inequality, and Economic Opportunity*. National Science Foundation, NSF Project #: 9809154, 1998.
- **Principal Investigator**, *The Effect of Spatially Biased Employment Growth on the Concentration of Poverty*. Academic Senate, UCLA, 1998.
- **Principal Investigator**, *Residential and Employment Location: Implications for Racial/Ethnic Differences in Employment Location in Los Angeles*. Russell Sage Foundation, RSF Project #: 99-96-04, 1997.
- **Principal Investigator**, *Employment, Residential, and Poverty Concentration Change in California's Three Major Metropolitan Areas*. Institute for American Cultures, UCLA, 1997.
- **Principal Investigator**, *Employment, Residential, and Poverty Concentration Change in California's Three Major Metropolitan Areas*. Academic Senate, UCLA, 1997.

## M.I.T.

- **Principal Investigator**, *Race and Space: Implications for Residential Mobility Programs*. Department of Housing and Urban Development Research Grant #:H-5922SG. 1994.

- **Principal Investigator**, *Race and Space in Urban Youth Labor Markets*. Social Science Research Council Grant, 1993.

#### **CONFERENCES, SEMINARS, PANELS, AND LECTURES:**

- **Seminar Presenter:** University of Chicago Law School, The Legal Forum, “Ex-Offenders, Criminal Background Checks, and their Racial Consequences,” Chicago, November 2008.
- **Conference Presenter:** Association of Public Policy and Management Meetings, “Racial Segregation and Poverty,” Los Angeles, CA November 2008.
- **Seminar Presenter:** University of Washington, West Coast Poverty Center, “The Skills Question and Public Policy for Less Educated Workers: Addressing Changing Skill Requirements and Market Frictions through Workforce Development,” Seattle, WA, September 2008.
- **Seminar Presenter:** John Jay College of Criminal Justice, “Crime, Punishment and its Racial Consequences?” New York, May 2007.
- **Seminar Presenter:** Russell Sage Foundation, “Why Are so Many Americans in Prisons?” New York, May 2007.
- **Seminar Presenter:** Rand Cooperation, “The Effect of Criminal Background Checks on Hiring Ex-Offenders,” Santa Monica, CA April 2007.
- **Conference Presenter:** Urban Affairs Association, “Redlining or Risk: A Spatial Analysis of Auto Insurance Rates,” Seattle, WA April 2007.
- **Seminar Presenter:** University of Washington, Evans School of Public Affairs, “The Effect of Criminal Background Checks on Hiring Ex-Offenders,” Seattle, WA February 2007.
- **Seminar Presenter:** University of Southern California, Annenberg School of Communication, “Crime, Incarceration and its Racial Consequences,” Los Angeles, CA January 2006.
- **Conference Presenter:** Association of Public Policy and Management Meetings, “Redlining or Risk: A Spatial Analysis of Auto Insurance Rates,” Madison, WI, November 2006.
- **Policy Briefing:** U.S. Congress, Capitol Hill, “Taking Stock of the Employment Opportunities of Less-Educated African American Men,” Washington, DC June 2005.
- **Seminar Presenter:** Rutgers University, “Job Sprawl, Spatial Mismatch and Black Employment Disadvantage,” New Brunswick, NJ March 2005.
- **Seminar Presenter:** Columbia University, “Job Sprawl, Spatial Mismatch and Black Employment Disadvantage,” New York, NY March 2005.
- **Conference Presenter:** Poverty Reduction Policy Roundtable, Congressional Black Caucus Foundation, “Workforce Development in Minority Communities,” Washington DC, November 2005.
- **Conference Presenter:** Association of Public Policy and Management Meetings, “The Long-Term Impacts of Massachusetts Employment and Training Programs,” Washington DC, November 2005.
- **Conference Presenter:** Association of Public Policy and Management Meetings, “Job Sprawl, Spatial Mismatch and Black Employment Disadvantage” Washington DC, November 2005.
- **Conference Presenter:** Annual Legislative Conference, Congressional Black Caucus Foundation, “Blacks and the High-Tech Economy,” Washington, DC, September 2005.
- **Conference Presenter:** State of Massachusetts, Commonwealth Corporation, Workforce Development Research and Evaluation Conference, “Evaluating the Long Term Earnings Impacts of the Massachusetts Workforce Development System,” Boston, MA, June 2005.
- **Conference Presenter:** Conference on Race, Ethnicity and the City, Panel on Race, Ethnicity and the New Urban Economy, “Spatial Job Search and Job Competition between Immigrants and Natives,” Columbia University, April 2005.
- **Seminar Presenter:** University of Wisconsin, Institute for Research on Poverty, “The Effect of Criminal Background Checks on Hiring Ex-Offenders,” Madison, WI February 2005.
- **Conference Presenter:** American Economics Association, Panel on Crime, “Parolees and Crime,” Philadelphia, PA January 2005.

- **Conference Presenter:** American Economics Association, Panel on Race and Space, “Job Sprawl, Spatial Mismatch and Black Employment Disadvantages” Philadelphia, PA January 2005.
- **Conference Presenter:** Association of Public Policy and Management Meetings, Panel on the War on Drugs, “The Effect of Criminal Background Checks on Hiring Ex-Offenders” Atlanta, GA October 2004.
- **Conference Presenter:** Association of Public Policy and Management Meetings, Panel on the Role and Definition of Place, “Geographic Skills Mismatch, Job Search and Race” Atlanta, GA October 2004.
- **Conference Presenter:** State of Massachusetts, Commonwealth Corporation, Workforce Development Research and Evaluation Conference, “Evaluating the Earnings Impacts of the Massachusetts Workforce Development System,” Boston, MA, June 2004.
- **Seminar Presenter:** Population Reference Bureau, “African Americans and the Color Line,” Washington, DC May 2004.
- **Policy Briefing:** U.S. Congress, Capitol Hill, “African Americans and the Color Line: 50 Years Since Brown vs. Board of Education,” Washington, DC May 2004.
- **Conference Presenter:** Russell Sage Foundation Working Group on the Effects of Mass Incarceration, “Information and Employer Hiring of Ex-Offenders” New York, NY, May 2004.
- **Conference Presenter:** Clark Atlanta University, Black Urban Experience: Cities, Suburbs, and Metropolitan Regional Equity Conference, “Urban Sprawl and the Mismatch between Blacks and Jobs,” Atlanta, GA, April 2004.
- **Seminar Presenter:** Swathmore College, “African Americans and the Color Line,” Swathmore, PA February 2004.
- **Conference Presenter:** UC Berkeley, Berkeley Symposium on Poverty and the Income Distribution, Comments on “The Socioeconomic Status of Black Males: The Increasing Importance of Incarceration” by Steve Raphael, Berkeley, CA, December 2003.
- **Seminar Presenter:** University of Southern California, School of Policy and Planning, “Parolees and Crime” Los Angeles, CA November 2003.
- **Testimony:** U.S. Congress, Congressional Black Caucus, Committee on the Status of Young African American Males, “Employment, Incarceration, and Young Black Men,” Washington DC, November 2003.
- **Conference Presenter:** Association of Public Policy and Management Meetings, Panel on Ex-Offenders and Employers, “Parolees and Crime” Washington DC, November 2003.
- **Conference Presenter:** Brookings/Wharton Conference on Urban Affairs, “Parolees and Crime,” The Brookings Institution, Washington DC, October 2003.
- **Conference Presenter:** The Urban Institute Round Table on Prisoner Re-Entry, “Employment Barriers Facing Ex-Offenders,” New York University Law School, New York, May 2003.
- **Conference Presenter:** Federal Reserve Bank, Understanding Isolation and Change in Urban Neighborhoods Conference, “Modest Progress: The Changing Spatial Mismatch between Blacks and Jobs over the 1990s,” Chicago, April 2003.
- **Seminar Presenter:** University of Southern California, “Geographic Skills Mismatch, Job Search, and Race” Los Angeles, CA March 2003.
- **Seminar Presenter:** UCLA Dept. of Sociology, CCSA Seminar, “Perceived Criminality, Criminal Background Checks, and the Racial Hiring Practices of Employers,” Los Angeles, CA February 2003.
- **Seminar Presenter:** Andrew Young School of Public Policy, Georgia State University, “Geographic Skills Mismatch, Job Search, and Race” Atlanta, GA February 2003.
- **Presenter:** Los Angeles County Community Action Agency, “Poverty in California over the 1990s” Los Angeles, CA February 2003.
- **Conference Presenter:** Russell Sage Foundation Working Group on the Effects of Mass Incarceration, “Employer Demand for Ex-Offenders in Los Angeles” New York, NY, December 2002.
- **Conference Presenter:** Association of Public Policy and Management Meetings, Panel on Ex-Offenders and Employers, “Employer Demand for Ex-Offenders in Los Angeles” Dallas, TX, November 2002.

- **Testimony:** California State Senate, Committee on the Status of Ending Poverty in California, “Poverty in California over the 1990s: A Snapshot View,” Sacramento, CA, October 2002.
- **Conference Presenter:** Los Angeles County Workforce Investment Board, “Youth Offenders and Jobs” Los Angeles, CA, September 2002.
- **Conference Presenter:** Extending Opportunities Conference, National Center for Strategic Nonprofit Planning and Community Leadership, “How Does Crime and Incarceration Affect Young Black Men’s Employment?” Washington, DC, May 2002.
- **Conference Presenter:** University of California, Unfair Gains: A Colloquium on the Socio-Economic Legacy of Slavery, “Racial Attitudes, Statistical Discrimination and the Racial Hiring Practices of Employers,” Los Angeles, CA, February 2002.
- **Conference Presenter:** Association of Public Policy and Management Meetings, Panel on Race and Welfare Reform, “Racial Differences in Employment Barriers of Welfare Recipients?” Washington, DC, November 2001.
- **Conference Presenter:** American Sociological Association Meetings, “Perceived Criminality, Criminal Background Checks, and the Racial Hiring Practices of Employers,” Anaheim, CA, August 2001.
- **Seminar Presenter:** University of California, Riverside, Department of Economics, “Why Are Black Employers More Likely to Hire African Americans than White Employers?” Riverside, CA, May 2001.
- **Seminar Presenter:** Russell Sage Foundation, “The Effect of Criminal Background Checks on Hiring African Americans,” New York, March 2001.
- **Seminar Presenter:** MIT, Department of Urban Studies and Planning, “Employer Demand for Welfare Recipients by Race,” Cambridge, March 2001.
- **Conference Presenter:** Association of Public Policy and Management Meetings, Panel on Urban Space, “Can Boosting Minority Car Ownership Rates Narrow Inter-Racial Employment Differences?” Seattle, WA, November 2000.
- **Conference Presenter:** Association of Public Policy and Management Meetings, Panel on Welfare Reform and Employment, “What Happens When Welfare Recipients are Hired?” Seattle, WA, November 2000.
- **Conference Presenter:** Ford Foundation, Conference on *Building A Digital Workforce: Investing in Solutions*, “Workforce Development and the New Economy,” New York, NY October 2000.
- **Seminar Presenter:** MIT, Economic Development Seminar Series, “Within Cities and Suburbs: Racial Residential Concentration and the Spatial Distribution of Employment Opportunities,” Cambridge, March 2000.
- **Seminar Presenter:** Columbia University, Seminar Series on Urban Issues, “Racial Differences in Spatial Job Search: Exploring the Causes and Consequences,” New York, NY March 2000.
- **Conference Presenter:** Stanford University, *Conference on Race*, Panel on Race and the Labor Market, “Within Cities and Suburbs: Racial Residential Concentration and the Spatial Distribution of Employment Opportunities,” Stanford University, November 1999.
- **Panel Organizer:** Association of Public Policy and Management Meetings, Panel entitled “The Transportation-Employment Nexus: Implications for Welfare Reform,” Washington, DC, November 1999.
- **Conference Presenter:** Association of Public Policy and Management Meetings, Panel on Urban Spatial Dynamics, “Race Differences in Spatial Job Search Quality” Washington, DC, November 1999.
- **Seminar Presenter:** Russell Sage Foundation, “Within Cities and Suburbs: Racial Residential Concentration and the Spatial Distribution of Employment Opportunities,” New York, NY October 1999.
- **Guest Lecturer:** University of California, Goldman School of Public Policy, PPIA Summer Program, “Fundamentals of Policy Analysis,” Berkeley, CA, May 1999.
- **Seminar Presenter:** Multi-City Study of Urban Inequality Summer Workshop, “Racial Differences in Geographic Job Search Patterns,” University of Michigan, Ann Arbor, MI, June 1999.
- **Seminar Presenter:** University of California, California Population Research Seminar, “Social Capital, Neighborhood Poverty Effects and Joblessness,” Los Angeles, CA, May 1999.

- **Conference Presenter:** Association of Public Policy and Management Meetings, Panel on Urban Space and Inequality, “Are Suburban Firms More Likely to Discriminate Against African Americans?” New York, NY, October 1998.
- **Conference Presenter:** American Sociological Association Meetings, Panel on Urban Labor Markets and Residential Segregation, “Are Suburban Firms More Likely to Discriminate Against African Americans?” San Francisco, CA, August 1998.
- **Seminar Presenter:** University of Michigan, Poverty Research Center and Institute for Social Research, “Who Hires African Americans? The Effects of Employer Race and Location”, Ann Arbor, MI, March 1998.
- **Paper Presenter:** University of Texas, Conference on *Race, Ethnicity, and Urban Inequality Conference*, “Spatial Job Search and Job Competition Among Immigrant and Native Groups”, Austin, TX, June 1997.
- **Conference Presenter:** Benedict College, Conference on *The Future of Economics at Historically Black Colleges*, “Current Thoughts in Urban Poverty and Public Policy”, Columbia, SC, April 1997.
- **Conference Presenter:** Russell Sage Foundation, *Multi-City Study of Urban Inequality Conference*, “Job Search and Racial Differentials in Hiring Rates in Los Angeles,” New York, December 1996.
- **Conference Presenter:** Southern Economics Association Conference, “Spatial Mismatch, Discrimination, and Male Youth Employment in the Washington, DC Area,” Washington, DC, November 1996.
- **Conference Presenter:** University of California, *Ford Foundation Conference of Fellows*, “Youth Employment and Residential Mobility”, Irvine, CA, September 1996.
- **Seminar Presenter:** University of California, Institute for Social Change, “Blacks and Jobs: How Far Apart Are The Two?” Berkeley, CA, May 1996.
- **Paper Presenter:** Russell Sage Foundation, *Multi-City Study of Urban Inequality Conference*, “Search, Discrimination and the Travel to Work in Los Angeles,” New York, March 1996.
- **Seminar Presenter:** Temple University, Dept. of Urban Studies and Geography, “The Confounding Influence of Race in Space,” Philadelphia, February 1996.
- **Moderator:** *Ford Foundation Conference of Fellows*, National Research Council, Session on “Game Theory and Affirmative Action,” Washington, DC, October 1995.
- **Conference Presenter:** University of Illinois, Conference on *Urban Challenges for Blacks and Latinos in Cities*, "Community Economic Development and the New Urban Agenda," Chicago, September 1995.
- **Conference Presenter:** University of California, *Ford Foundation Conference of Fellows*, "Space and Race in Urban Labor Markets." Irvine, CA, October 1994.
- **Conference Presenter:** National Research Council, *Ford Foundation Conference of Fellows*, "The Black-White-Latino Youth Employment Differential: Demand-Side Explanations." Washington, DC, 1990.

## **PROFESSIONAL ACTIVITIES:**

### **Associations/Affiliations/Leadership**

- **Vice President, Elected:** Association of Public Policy and Management (APPAM), 2007-present.
- **Nonresident Senior Fellow:** Brookings Institution, Center on Metropolitan Policy, 2006-present.
- **Research Affiliate:** National Poverty Center, University of Michigan, 2005-present.
- **Research Affiliate:** Institute for Research on Poverty, University of Wisconsin, 2005-present.
- **Policy Council Elected Member,** APPAM, 2003-2006.
- **Program Committee:** APPAM Fall Conference, 2004, 2005 and 2006.
- **Board Member, Elected,** National Economics Association, 2002- 2005.
- **Academic Advisory Board Member:** Congressional Black Caucus Foundation, 2003-present.

## Journal, Book, and Proposal Reviewer

*Journal of Urban Economics, American Economic Review, Journal of Policy Analysis and Management, Political Communication, Journal of Politics, Urban Studies, Industrial Relations, Journal of Regional Science, Demography, American Sociological Review, Social Problems, Sociological Perspectives, Journal of the American Planning Association, Urban Affairs Review, Social Science Quarterly, Journal of Economic and Social Studies (University of West Indies), National Science Foundation, Cornell University Press, Russell Sage Foundation.*

## Media Appearances

*Research and/or commentary featured on NPR, PBS, ABC Washington DC, Tavis Smiley Show, Chicago Talk Radio, Detroit Talk Radio, KNX News Radio, KTLA News, KCOP News, Los Angeles Times, San Francisco Chronicle, New York Times, Cleveland Plaindealer, San Diego Union Tribune, and Los Angeles Business Weekly.*

## APPOINTMENTS AT THE UNIVERSITY:

- **Faculty Advisory Committee Member**, Center for African American Studies, 1997-present.
- **Faculty Advisory Committee Member**, Center for American Politics and Public Policy, UCLA, 1997-present.
- **Research Associate**, Center for the Study of Urban Poverty, UCLA, 1997-present.
- **Research Associate**, Center for the Study of Urban Poverty, UCLA, 1997-present.

## TEACHING:

UCLA-School of Public Policy

*Applied Policy Analysis I*, Policy Studies Dept., graduate level, ongoing.

*Urban Poverty, Workforce Development, and Public Policy*, graduate level, ongoing.

*Introduction to Public Policy*, Policy Studies Dept., undergraduate level, ongoing.

*Race, Inequality, and Public Policy*, Policy Studies Dept. and Center for African American Studies, undergraduate level, ongoing.

*Applied Policy Analysis II*, Policy Studies Dept., graduate level, Spring 1998.

Williams College

*Employment, Poverty and Race*, Economics Dept., undergraduate level, Spring 1995.

Pitzer College

*Urban Labor Markets and Poverty*, Economics Dept., undergraduate level, Spring 1994.

## Projects

- **Research Member:** Working Group on Mass Incarceration, Russell Sage Foundation, 2000-present.
- **Coordinating Member:** “Enriching the Undergraduate Economics Curriculum at Historically Black Colleges and Universities to Increase the Supply of African American Students Attending Doctoral Program in Economics and Public Policy: A Joint Project of Morehouse Research Institute and the University of Southern Maine”. Funded by Ford Foundation, National Science Foundation, and the Comprehensive Program Fund for the Improvement of Postsecondary Education. 1996-1999.

- **Research Member:** Multi-City Study of Urban Inequality, Funded by the Russell Sage and Ford Foundations. 1993-1998.

***REFERENCES:***

Available on request.